

The NFCA shall not discriminate against any person because of age, ancestry, color, disability or handicap, national origin, race, religion, gender or sexual orientation. The NFCA seeks to promote diversity and respect for one another in the softball community.

ARTICLE IX Parliamentary Authority

The rules contained in the current edition of Robert's Rules of Order Newly Revised shall govern NFCA meetings and voting, except where they may be inconsistent with these Bylaws or any special rules of order the Board of Directors may adopt.

ARTICLE X Amendments

The power to amend the Bylaws shall be vested in the active NFCA membership. Proposed Bylaw changes shall be approved by the Board of Directors and then sent to the active membership (electronic delivery is acceptable). The membership must receive at least 30 days notice prior to a vote. Bylaw changes require a majority approval by the active membership (electronic balloting is acceptable).

If a majority of the active membership does not cast a vote, the Board of Directors may review the proposed Bylaw changes and the membership voting and then may propose a special Board vote on the proposed amendments. Unanimous Board of Directors' approval is required for any Bylaw change to be made in these circumstances. Any Bylaw amendment approved by the Board of Directors shall be communicated to the membership immediately and may be challenged by petition by an active member within 30 days of the notice. Such challenges shall be reviewed by the Executive Committee, who shall decide if any action shall be taken.

ARTICLE XI Operating Procedures

The Board of Directors may adopt or approve operating procedures for its use and/or for the committees' use, the purpose of which is to provide more detail and otherwise facilitate implementation of these Bylaws. While the operating procedures may contain greater specificity with respect to certain Bylaw provisions, it is not the intent that these supersede or supplant the Bylaws. Any conflict or inconsistency shall be resolved in favor of the Bylaws.

ARTICLE XII Dissolution

The NFCA may be dissolved by a two-thirds vote of the active membership. Written notice of dissolution with reasons stated shall be sent to every active member. The membership must receive at least 30 days notice prior to a vote (electronic balloting is acceptable).

If two-thirds of the active membership does not cast a vote, the Board of Directors may review the circumstances and propose a special Board vote on dissolution. Unanimous Board of Directors' approval is required for dissolution in these circumstances. Any motion for dissolution approved by the Board of Directors shall be communicated to the membership immediately and may be challenged by petition by an active member within 30 days of the notice. Such challenges shall be reviewed by the Executive Committee, who shall decide if any action shall be taken.

Upon the approval of dissolution of the organization, the Executive Board in conjunction with the Executive Director shall oversee the payment of NFCA liabilities and the disposal of NFCA assets.

